

## **SAFETY POLICY STATEMENT**

Baton Rouge Community College (BRCC) uses the National Incident Management System (NIMS), a set of federal principles that identifies steps for improved coordination of federal, state, local and private-sector resources in responding to incidents. Accordingly, as required by NIMS, the college utilizes the Incident Command System (ICS), a standardized approach for on-scene emergency and hazard management. These procedures when implemented can reduce the risk of injury or loss of life to employees, students, and visitors in the event of an emergency at the college.

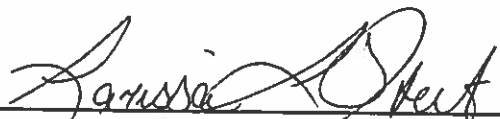
The **Crisis Management Team (CMT)** at BRCC is charged with executing the college's emergency response plan and evacuation procedures to handle events or incidents planned and unplanned at BRCC locations. When such incidents occur, CMT members make appropriate recommendations to the Chancellor (or designee) for action. CMT members are required to receive NIMS and ICS Training to conform to expectations essential of individuals preparing, responding, and leading recovery efforts.

Each employee is obligated to immediately report any potentially unsafe condition, event, or work practice to the proper authority and take effective temporary action to minimize risk to employees, students, and other constituents of the College. Any student or employee who fails to adhere to the guidelines, policies and procedures as outlined in the BRCC All Hazards Emergency Response Plan or individuals that willfully or repeatedly violate workplace safety rules may be subject to disciplinary action. Disciplinary action may include verbal or written reprimands, suspension, demotions, termination of employment, and/or criminal charges for action violating the Louisiana Revised Statutes.

This Plan was developed after identifying hazards, assessing vulnerabilities and potential impacts at the College. Identified hazards prevention, deterrence, and risk mitigation has been included in the Plan. Moreover, a business impact analysis has been developed, identifying time sensitive critical processes, such as the financial and operational procedures that may result from a disruption in College operations.

A fundamental objective of the College is to provide a comprehensive Emergency Response Plan with specific emergency protocols for our constituents; nonetheless, employees, students, and visitors of the College *must* accept personal responsibility for their own safety and well-being by reporting hazardous conditions or incidents that pose an immediate or on-going threat to the health or safety of the College.

*Safety is everyone's responsibility!*



**Dr. Larissa Littleton-Steib**  
**Chancellor**

3/31/17

**Date**